

Modern Slavery Statement - Chesterfield Royal Hospital NHS Foundation Trust

Introduction

At Chesterfield Royal Hospital NHS Foundation Trust we are committed to ensuring that no modern slavery or human trafficking takes place in any part of our business or in our supply chain.

The following statement sets out the actions CRHFT undertakes in accordance with the Modern Slavery Act 2015, understanding all potential modern slavery and human trafficking risks and the implementation of effective controls and systems.

Organisational Structure

Chesterfield Royal Hospital NHS Foundation Trust (CRHFT) is the district general hospital covering Chesterfield, North East Derbyshire and High Peak and Dales, serving a population of approximately 400,000 people.

The Trust provides child and adolescent mental health services, community midwifery, Maternity services, Day case services, Outpatient services, Children's services, Emergency Department, Elective inpatient services and emergency care/trauma.

There are between 4,000-4,500 staff employed including agency/bank staff at CRHFT.

CRHFT Policies

We operate a number of internal policies to ensure we are compliant with key national policies including; Human Rights Act 1998, Equalities Act 2010 and the Modern Slavery act 2015.

There is safe recruitment policy in place which includes conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will. These checks include checks of identity, eligibility to work, evidence of qualifications, health clearance, employment history and in areas of safeguarding risk a Disclosure Barring Service criminal records check.

The Trust commits to the design and implementation of services, policies and measures that meet the diverse needs of services, the population and workforce, ensuring that none are placed at a disadvantage over others. Therefore, all policies and procedures consider the needs of all Trust employees irrespective of age, race,

colour, religion, belief, disability, nationality, ethnic origin, sexual orientation or marital status, carer status, social and employment status, HIV status, gender reassignment, political affiliation or trade union membership.

We have a 'Freedom to Speak Up' guardian, offering staff a safe place to raise concerns without any fear of reprisals.

We have a code of business conduct which outlines the manner in which we behave as an organisation and how we expect our employees to act.

There are extensive policies on all aspects of Safeguarding Adults and Children on our intranet as well as HR policies. Please access via trust intranet.

Safeguarding Training

Safeguarding Adult's Essential training programme for 2017/18 is focussed on Modern Slavery and includes an update on current statistics, roles and responsibilities of health staff and includes the NHS England YouTube video <https://www.youtube.com/watch?v=cRskjqpgSNs>

Suppliers/Tenders

CRHFT Procurement Department will ensure its supplier base and associated supply chain, which provides goods and/or services to CRHFT have taken the necessary steps to ensure modern slavery is not taking place.