



### **Your role as a Royal Academy of Improvement Ambassador**

- Raising awareness of the Royal Academy of Improvement and sharing your experience to support and encourage others to begin their improvement journey
- Championing improvement, engaging with and motivating colleagues to generate and implement ideas and nurture an improvement culture
- Actively engaging with improvement work, using the Royal Academy of Improvement approaches and tools within your every day work
- Supporting and/ or delivering improvement projects within your team or across the wider organisation
- Modelling your own development and encouraging the development of colleagues to equip staff with the tools and resources to make improvement a reality
- Actively contributing to monthly Improvement Forums

### **Our Royal Academy of Improvement Commitment**

Our Academy is dedicated to the cultivation of improvement values - giving all staff the tools, support and confidence to make their improvement ideas a reality. Our commitment to supporting your forward development includes:

- Hosting a monthly Improvement Forum via which you can network, share and seek support from the Academy or fellow Ambassadors
- Developing a shared access area of the intranet to house templates, guidance, good practice and celebrate your improvement outcomes and success
- Maintaining an accessible Improvement Directory allowing you to see where our Ambassador colleagues sit across the Trust, what skills or experience they have and who is available to provide buddying or mentoring support
- Building our improvement training offer in alignment with our Trust OD offer, providing you with opportunities to further build and develop your knowledge , and supporting your personal development journey
- Sharing and connecting you with opportunities to get involved with improvement work across the Trust, from getting involved with big conversations to becoming a member of a project team, or leading an improvement idea through each step to make it a reality

